

Checklist for Gender-Sensitive TORs

Background

- ◆ Includes relevant gender and transport issues and data
Examples: data on constraints on women's and girls' access and mobility; gender disaggregated accident rates; activities already in place to ensure that women, youth, the poor have a voice in transport planning.

Objectives

- ◆ Include the analysis of gender issues to inform the study, project or other planned outcomes to ensure all genders, ages, and groups increase their access, mobility and benefits from transport projects.

Scope of Work

- ◆ Data collection samples, discussion group selections ensure that women and men of different ages, ethnic groups, occupations, socioeconomic status etc. are represented.
- ◆ Female and male interviewers, particularly where restrictions on women's mobility are strong, to ensure female voice is heard
- ◆ Measures are included to ensure that women, youth, the poor have a voice in transport planning.
- ◆ Measures are included to ensure that women, youth, the poor have opportunities for contracts (paid) for construction and other work; volunteer work is shared by men, women and youth.
- ◆ Monitoring and evaluation provided baseline and tracking of gender disaggregated participant and beneficiary impact data.

Selection Criteria for Consultants

- ◆ Females and males with demonstrated gender analysis and transport program knowledge, and experience [these people may be gender experts or they may be transportation experts but expertise in both is important].
- ◆ Participatory process skills.
- ◆ Social Assessment; quantitative and qualitative analysis.